



Substance Abuse in the Workplace a \$56 billion problem!!

Sorry, did I not clarify? That is \$56 billion each year and yes, it is just Australia's share!

The Problem:

Very few employers want to ask a recruitment candidate about their use and attitude to illicit drugs, even less (read none) want to confront an existing employee about the same concerns. But when the authorities estimate that the use of legal and illegal drugs cost the economy \$56.1 billion a year via drug related injury, underperformance, illness and crime.....you get the feeling that maybe you should be asking!!

Very few companies can afford regular employee drug tests and the reality is that most business leaders would shy away from implementing such a policy because of the fear that by doing so they may severely damage workplace morale and employee engagement.

But this does not mean that organisations have to just accept the cost of substance abuse and ignore it.

Why should you foot the average bill of \$5,600 per employee? Let me put this in perspective:

- **if you have 50 employees you are potentially losing \$280,000 in PROFIT**
- **if you have 500 employees you are potentially losing \$2.8M in PROFIT**

Want to do something about it?

The Solution:

Use the Profiles International Step-One-Survey to screen recruitment candidates before you employ them.

The Step-One-Survey is a pre-employment screening assessment that measures:

- Work Ethic,
- Reliability,
- Substance Abuse, and
- Personal Integrity

For a maximum of \$85 per candidate (volume discounts apply), you can insure your organisation against new hires that are going to cost you your bottom line profit. At last there is a better way!

Use these links for:

- a) further information ([StepOneSurvey](#)),
- b) sample report ([Interviewing+Report](#))

Alternatively contact us directly on:

Profiles International
Tel: (02) 9936 9000
Fax: (02) 9936 9036
Email: info@profiles.net.au
Web: www.profiles.net.au

You can using the Step-One-Survey!